

## **Sustainability Policy**

The Clear Lake Public Library recognizes the important role libraries play in larger community conversations about resiliency and a sustainable future. The Library is committed to reducing our environmental footprint and promoting environmental stewardship in order to minimize our organization's impact and maximize future generations' ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources. We strive for economic efficiency, to conserve energy and water, support renewable energy resources, minimize pollution and waste, protect habitat, buy environmentally friendly products, and encourage environmentally preferable transportation. These efforts are extended to contractor and supplier relationships.

Employee understanding and involvement are essential to the implementation of this environmental policy. Administration and the Board of Trustees encourage Library staff to be proactive and apply sustainable thinking in the areas of their facilities, operations, policy, technology, programming, and partnerships. All employees will receive a copy of this policy upon hire, and be educated about the Library's efforts to continue to strive towards the "triple bottom line" definition of sustainability: **to be truly sustainable, an organization must embody practices that are environmentally sound, and economically feasible, and socially equitable.**

The Board of Trustees pledges its commitment to support sustainable principles that follow the triple-bottom line methodology to ensure a resilient, sustainable community and Library for all residents, through its collection, programs, and community services.

Adopted by the Board of Trustees March 25, 2025